

## NGUYEN THI SON BINH (SOFIA NGUYEN)

### Senior HR Director



## Summary

- ✓ Son Binh has been pursuing her unique career path in Human Resources management & development right after graduation from University of Law.
- ✓ She is extremely passionate with people and organization development where she believes that these two factors must be successful together without the absence of any.
- ✓ She sees herself as a big fan of positive energy, with the strong belief that nothing is impossible, and positive energy is powerful that can help our life easier, things achievable.

# Background

- ✓ Son Binh has more than 21 years working in FDI Companies in HR management of all disciplines. She is currently Senior HR Director at a US invested company, a subsidiary of the biggest furniture Company in the US and North America.
- ✓ She started her journey with this Company for almost 14 years since its day 1 in Vietnam and together with the top leader(s) built its Vietnam Operations at high peak as the organizations of 16,000 plus employees, 8 manufacturing plants, bonded/non-bonded warehouses, distribution centers. The Company's culture has been highly appreciated from its employees and from the local market.
- ✓ During her years of service, particularly with the current Company, she has been through various business scenario including up and down. However, she herself and the team never give up, but just continuously and persistently look forward to the future.

- ✓ BA Degree of Law
- ✓ BA Degree of English Linguistics & Literacy
- ✓ Coaching & Mentoring
- ✓ Servant Leadership Culture Development and Enforcement
- ✓ Performance Driven Organization Development
- ✓ Employee Engagement
- ✓ Organizational Change Management & Transformation
- ✓ Emotional Intelligence and Positive Energy Nurturing

